

**2010 GENERAL SCHEDULE PAY TABLE FOR GS EMPLOYEES SALARY TABLE 2009-PX (EFF: 01-03-2010)**  
 (NET INCREASE 2.09%) / for Locality Pay Area of Phoenix-Mesa-Scottsdale  
 INCORPORATING 1.5% GENERAL SCHEDULE INCREASE AND LOCALITY PAYMENT OF 16.76%

	1	2	3	4	5	6	7	8	9	10	STEP INC
<b>BASIC PAY GS-04</b>	\$ 24,518	\$ 25,335	\$ 26,152	\$ 26,969	\$ 27,786	\$ 28,603	\$ 29,420	\$ 30,237	\$ 31,054	\$ 31,871	\$ 817
<b>LOC ADJ</b>	\$ 4,109	\$ 4,246	\$ 4,383	\$ 4,520	\$ 4,657	\$ 4,794	\$ 4,931	\$ 5,068	\$ 5,205	\$ 5,342	
<b>ADJ BASIC</b>	\$ 28,627	\$ 29,581	\$ 30,535	\$ 31,489	\$ 32,443	\$ 33,397	\$ 34,351	\$ 35,305	\$ 36,259	\$ 37,213	
<b>BASIC HOURLY</b>	\$ 11.75	\$ 12.14	\$ 12.53	\$ 12.92	\$ 13.31	\$ 13.71	\$ 14.10	\$ 14.49	\$ 14.88	\$ 15.27	
<b>ADJ BASIC HRLY</b>	\$ 13.72	\$ 14.17	\$ 14.63	\$ 15.09	\$ 15.55	\$ 16.00	\$ 16.46	\$ 16.92	\$ 17.37	\$ 17.83	
<b>BASIC PAY GS-05</b>	\$ 27,431	\$ 28,345	\$ 29,259	\$ 30,173	\$ 31,087	\$ 32,001	\$ 32,915	\$ 33,829	\$ 34,743	\$ 35,657	\$ 914
<b>LOC ADJ</b>	\$ 4,597	\$ 4,751	\$ 4,904	\$ 5,057	\$ 5,210	\$ 5,363	\$ 5,517	\$ 5,670	\$ 5,823	\$ 5,976	
<b>ADJ BASIC</b>	\$ 32,028	\$ 33,096	\$ 34,163	\$ 35,230	\$ 36,297	\$ 37,364	\$ 38,432	\$ 39,499	\$ 40,566	\$ 41,633	
<b>BASIC HOURLY</b>	\$ 13.14	\$ 13.58	\$ 14.02	\$ 14.46	\$ 14.90	\$ 15.33	\$ 15.77	\$ 16.21	\$ 16.65	\$ 17.09	
<b>ADJ BASIC HRLY</b>	\$ 15.35	\$ 15.86	\$ 16.37	\$ 16.88	\$ 17.39	\$ 17.90	\$ 18.41	\$ 18.93	\$ 19.44	\$ 19.95	
<b>BASIC PAY GS-06</b>	\$ 30,577	\$ 31,596	\$ 32,615	\$ 33,634	\$ 34,653	\$ 35,672	\$ 36,691	\$ 37,710	\$ 38,729	\$ 39,748	\$ 1,019
<b>LOC ADJ</b>	\$ 5,125	\$ 5,295	\$ 5,466	\$ 5,637	\$ 5,808	\$ 5,979	\$ 6,149	\$ 6,320	\$ 6,491	\$ 6,662	
<b>ADJ BASIC</b>	\$ 35,702	\$ 36,891	\$ 38,081	\$ 39,271	\$ 40,461	\$ 41,651	\$ 42,840	\$ 44,030	\$ 45,220	\$ 46,410	
<b>BASIC HOURLY</b>	\$ 14.65	\$ 15.14	\$ 15.63	\$ 16.12	\$ 16.60	\$ 17.09	\$ 17.58	\$ 18.07	\$ 18.56	\$ 19.05	
<b>ADJ BASIC HRLY</b>	\$ 17.11	\$ 17.68	\$ 18.25	\$ 18.82	\$ 19.39	\$ 19.96	\$ 20.53	\$ 21.10	\$ 21.67	\$ 22.24	
<b>BASIC PAY GS-07</b>	\$ 33,979	\$ 35,112	\$ 36,245	\$ 37,378	\$ 38,511	\$ 39,644	\$ 40,777	\$ 41,910	\$ 43,043	\$ 44,176	\$ 1,133
<b>LOC ADJ</b>	\$ 5,695	\$ 5,885	\$ 6,075	\$ 6,265	\$ 6,454	\$ 6,644	\$ 6,834	\$ 7,024	\$ 7,214	\$ 7,404	
<b>ADJ BASIC</b>	\$ 39,674	\$ 40,997	\$ 42,320	\$ 43,643	\$ 44,965	\$ 46,288	\$ 47,611	\$ 48,934	\$ 50,257	\$ 51,580	
<b>BASIC HOURLY</b>	\$ 16.28	\$ 16.82	\$ 17.37	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.54	\$ 20.08	\$ 20.62	\$ 21.17	
<b>ADJ BASIC HRLY</b>	\$ 19.01	\$ 19.64	\$ 20.28	\$ 20.91	\$ 21.55	\$ 22.18	\$ 22.81	\$ 23.45	\$ 24.08	\$ 24.71	
<b>BASIC PAY GS-08</b>	\$ 37,631	\$ 38,885	\$ 40,139	\$ 41,393	\$ 42,647	\$ 43,901	\$ 45,155	\$ 46,409	\$ 47,663	\$ 48,917	\$ 1,254
<b>LOC ADJ</b>	\$ 6,307	\$ 6,517	\$ 6,727	\$ 6,937	\$ 7,148	\$ 7,358	\$ 7,568	\$ 7,778	\$ 7,988	\$ 8,198	
<b>ADJ BASIC</b>	\$ 43,938	\$ 45,402	\$ 46,866	\$ 48,330	\$ 49,795	\$ 51,259	\$ 52,723	\$ 54,187	\$ 55,651	\$ 57,115	
<b>BASIC HOURLY</b>	\$ 18.03	\$ 18.63	\$ 19.23	\$ 19.83	\$ 20.43	\$ 21.04	\$ 21.64	\$ 22.24	\$ 22.84	\$ 23.44	
<b>ADJ BASIC HRLY</b>	\$ 21.05	\$ 21.75	\$ 22.46	\$ 23.16	\$ 23.86	\$ 24.56	\$ 25.26	\$ 25.96	\$ 26.67	\$ 27.37	
<b>BASIC PAY GS-09</b>	\$ 41,563	\$ 42,948	\$ 44,333	\$ 45,718	\$ 47,103	\$ 48,488	\$ 49,873	\$ 51,258	\$ 52,643	\$ 54,028	\$ 1,385
<b>LOC ADJ</b>	\$ 6,966	\$ 7,198	\$ 7,430	\$ 7,662	\$ 7,894	\$ 8,127	\$ 8,359	\$ 8,591	\$ 8,823	\$ 9,055	
<b>ADJ BASIC</b>	\$ 48,529	\$ 50,146	\$ 51,763	\$ 53,380	\$ 54,997	\$ 56,615	\$ 58,232	\$ 59,849	\$ 61,466	\$ 63,083	
<b>BASIC HOURLY</b>	\$ 19.92	\$ 20.58	\$ 21.24	\$ 21.91	\$ 22.57	\$ 23.23	\$ 23.90	\$ 24.56	\$ 25.22	\$ 25.89	
<b>ADJ BASIC HRLY</b>	\$ 23.25	\$ 24.03	\$ 24.80	\$ 25.58	\$ 26.35	\$ 27.13	\$ 27.90	\$ 28.68	\$ 29.45	\$ 30.23	

Within Grade Increases:

52 Weeks (26 pay periods)  
 104 Weeks (52 pay periods)  
 156 Weeks (78 pay periods)

To steps 2, 3 and 4  
 To steps 5, 6 and 7  
 To steps 8, 9 and 10

	1	2	3	4	5	6	7	8	9	10	STEP INC
<b>BASIC PAY GS-10</b>	\$ 45,771	\$ 47,297	\$ 48,823	\$ 50,349	\$ 51,875	\$ 53,401	\$ 54,927	\$ 56,453	\$ 57,979	\$ 59,505	\$ 1,526
<b>LOC ADJ</b>	\$ 7,671	\$ 7,927	\$ 8,183	\$ 8,438	\$ 8,694	\$ 8,950	\$ 9,206	\$ 9,462	\$ 9,717	\$ 9,973	
<b>ADJ BASIC</b>	\$ 53,442	\$ 55,224	\$ 57,006	\$ 58,787	\$ 60,569	\$ 62,351	\$ 64,133	\$ 65,915	\$ 67,696	\$ 69,478	
<b>BASIC HOURLY</b>	\$ 21.93	\$ 22.66	\$ 23.39	\$ 24.13	\$ 24.86	\$ 25.59	\$ 26.32	\$ 27.05	\$ 27.78	\$ 28.51	
<b>ADJ BASIC HRLY</b>	\$ 25.61	\$ 26.46	\$ 27.31	\$ 28.17	\$ 29.02	\$ 29.88	\$ 30.73	\$ 31.58	\$ 32.44	\$ 33.29	
<b>BASIC PAY GS-11</b>	\$ 50,287	\$ 51,963	\$ 53,639	\$ 55,315	\$ 56,991	\$ 58,667	\$ 60,343	\$ 62,019	\$ 63,695	\$ 65,371	\$ 1,676
<b>LOC ADJ</b>	\$ 8,428	\$ 8,709	\$ 8,990	\$ 9,271	\$ 9,552	\$ 9,833	\$ 10,113	\$ 10,394	\$ 10,675	\$ 10,956	
<b>ADJ BASIC</b>	\$ 58,715	\$ 60,672	\$ 62,629	\$ 64,586	\$ 66,543	\$ 68,500	\$ 70,456	\$ 72,413	\$ 74,370	\$ 76,327	
<b>BASIC HOURLY</b>	\$ 24.10	\$ 24.90	\$ 25.70	\$ 26.50	\$ 27.31	\$ 28.11	\$ 28.91	\$ 29.72	\$ 30.52	\$ 31.32	
<b>ADJ BASIC HRLY</b>	\$ 28.13	\$ 29.07	\$ 30.01	\$ 30.95	\$ 31.88	\$ 32.82	\$ 33.76	\$ 34.70	\$ 35.63	\$ 36.57	
<b>BASIC PAY GS-12</b>	\$ 60,274	\$ 62,283	\$ 64,292	\$ 66,301	\$ 68,310	\$ 70,319	\$ 72,328	\$ 74,337	\$ 76,346	\$ 78,355	\$ 2,009
<b>LOC ADJ</b>	\$ 10,102	\$ 10,439	\$ 10,775	\$ 11,112	\$ 11,449	\$ 11,785	\$ 12,122	\$ 12,459	\$ 12,796	\$ 13,132	
<b>ADJ BASIC</b>	\$ 70,376	\$ 72,722	\$ 75,067	\$ 77,413	\$ 79,759	\$ 82,104	\$ 84,450	\$ 86,796	\$ 89,142	\$ 91,487	
<b>BASIC HOURLY</b>	\$ 28.88	\$ 29.84	\$ 30.81	\$ 31.77	\$ 18.36	\$ 33.69	\$ 34.66	\$ 35.62	\$ 36.58	\$ 37.54	
<b>ADJ BASIC HRLY</b>	\$ 33.72	\$ 34.85	\$ 35.97	\$ 37.09	\$ 38.22	\$ 39.34	\$ 40.46	\$ 41.59	\$ 42.71	\$ 43.84	
<b>BASIC PAY GS-13</b>	\$ 71,674	\$ 74,063	\$ 76,452	\$ 78,841	\$ 81,230	\$ 83,619	\$ 86,008	\$ 88,397	\$ 90,786	\$ 93,175	\$ 2,389
<b>LOC ADJ</b>	\$ 12,013	\$ 12,413	\$ 12,813	\$ 13,214	\$ 13,614	\$ 14,015	\$ 14,415	\$ 14,815	\$ 15,216	\$ 15,616	
<b>ADJ BASIC</b>	\$ 83,687	\$ 86,476	\$ 89,265	\$ 92,055	\$ 94,844	\$ 97,634	\$ 100,423	\$ 103,212	\$ 106,002	\$ 108,791	
<b>BASIC HOURLY</b>	\$ 34.34	\$ 35.49	\$ 36.63	\$ 37.78	\$ 38.92	\$ 40.07	\$ 41.21	\$ 42.36	\$ 43.50	\$ 44.65	
<b>ADJ BASIC HRLY</b>	\$ 40.10	\$ 41.44	\$ 42.77	\$ 44.11	\$ 45.45	\$ 46.78	\$ 48.12	\$ 49.45	\$ 50.79	\$ 52.13	
<b>BASIC PAY GS-14</b>	\$ 84,697	\$ 87,520	\$ 90,343	\$ 93,166	\$ 95,989	\$ 98,812	\$ 101,635	\$ 104,458	\$ 107,281	\$ 110,104	\$ 2,823
<b>LOC ADJ</b>	\$ 14,195	\$ 14,668	\$ 15,141	\$ 15,615	\$ 16,088	\$ 16,561	\$ 17,034	\$ 17,507	\$ 17,980	\$ 18,453	
<b>ADJ BASIC</b>	\$ 98,892	\$ 102,188	\$ 105,484	\$ 108,781	\$ 112,077	\$ 115,373	\$ 118,669	\$ 121,965	\$ 125,261	\$ 128,557	
<b>BASIC HOURLY</b>	\$ 40.58	\$ 41.94	\$ 43.29	\$ 44.64	\$ 45.99	\$ 47.35	\$ 48.70	\$ 50.05	\$ 51.40	\$ 52.76	
<b>ADJ BASIC HRLY</b>	\$ 47.38	\$ 48.96	\$ 50.54	\$ 52.12	\$ 53.70	\$ 55.28	\$ 56.86	\$ 58.44	\$ 60.02	\$ 61.60	
<b>BASIC PAY GS-15</b>	\$ 99,628	\$ 102,949	\$ 106,270	\$ 109,591	\$ 112,912	\$ 116,233	\$ 119,554	\$ 122,875	\$ 126,196	\$ 129,517	\$ 3,321
<b>LOC ADJ</b>	\$ 16,698	\$ 17,254	\$ 17,811	\$ 18,367	\$ 18,924	\$ 19,481	\$ 20,037	\$ 20,594	\$ 21,150	\$ 21,707	
<b>ADJ BASIC</b>	\$ 116,326	\$ 120,203	\$ 124,081	\$ 127,958	\$ 131,836	\$ 135,714	\$ 139,591	\$ 143,469	\$ 147,346	\$ 151,224	
<b>BASIC HOURLY</b>	\$ 47.74	\$ 49.33	\$ 50.92	\$ 52.51	\$ 54.10	\$ 55.69	\$ 57.29	\$ 58.88	\$ 60.47	\$ 62.06	
<b>ADJ BASIC HRLY</b>	\$ 55.74	\$ 57.60	\$ 59.45	\$ 61.31	\$ 63.17	\$ 65.03	\$ 66.89	\$ 68.74	\$ 70.60	\$ 72.46	

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