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MG Hugo E. Salazar
THE ADJUTANT GENERAL

AZAA-ZA

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MEMORANDUM FOR AGR - Arizona National Guard

SUBJECT: Delegation of Authority - HRO

1. In accordance with ANGI 36-101, I hereby delegate the responsibilities to the Human Resources Officer.
2. Chapter 1 – Scope and Responsibilities
 - a. 1.3.1. Responsible for implementing this instruction and ensuring the administration and oversight of the AGR program within the State.
 - b. 1.3.2. Ensure AGR Airmen are provided career opportunities for promotion, career progression, retention, education and professional development consistent with assigned missions, strength limitations and policies.
 - c. 1.3.3. Ensures AGR Airmen are assigned to validated positions compatible with their military grade, skill levels and specialties.
3. Chapter 4 – Announcement, Application and Selection
 - d. 4.3.2. Each State must establish an AGR selection process plan approved by TAG.
 - e. 4.3.3. The Adjutant General (TAG) is the final approval authority for selection of applicants. TAG may delegate this responsibility in writing.
4. Chapter 6 – Assignments, Reassignments, and Management Directed Reassignments
 - f. 6.6. Assignment to Position/Unit. AGR Airmen are responsible for assisting in the organization, administration, recruitment, instruction or training of ANG personnel and primarily assigned against mobility positions. The TAG may approve AGR assignments to the State Headquarters, HRO, or Joint Force Headquarters provided a validated full-time manpower requirement exists on the UMD.
 - g. 6.6.1. Airmen should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement when in the best interest of the unit, State, or Air National Guard.
 - h. 6.7.4. Airmen who are reassigned to a new position should remain in that position for a minimum of 24 months. TAG may approve waivers when in the best interest of the unit, State, and Air National Guard.
 - i. 6.8.2. AGRs should serve at least 24 months in their present position to be

considered for a MDR. MDRs with less than 24 months in current assignment require waiver approval by TAG.

5. Chapter 10 – Priority Placement and Reduction in Force

- j. 10.2.5. TAG may approve the retention of an Airman in the PPP after the individual has declined an offered position if the declination was based on justifiable circumstances which would have created a severe hardship for the Airman.



HUGO E. SALAZAR
Major General, AZ ARNG
The Adjutant General