

SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules  
for the Phoenix, Arizona (PX) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2009-25, dated 23 December 2009. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

WG											WD-WN					
WL-WS		WG-Rates					WL-Rates					WS-WD-WN Rates				Pay
Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	Level
1	8.96	9.34	9.71	10.08	10.46	9.85	10.29	10.68	11.09	11.51	16.29	16.95	17.63	18.32	19.00	
2	10.68	11.13	11.58	12.02	12.46	11.75	12.25	12.73	13.21	13.70	18.01	18.75	19.50	20.26	20.99	
3	12.41	12.93	13.44	13.96	14.47	13.64	14.21	14.77	15.33	15.91	19.74	20.57	21.37	22.20	23.02	1
4	14.13	14.71	15.29	15.90	16.47	15.54	16.19	16.83	17.49	18.13	21.45	22.34	23.24	24.14	25.02	2
5	15.84	16.49	17.17	17.82	18.48	17.44	18.15	18.86	19.60	20.32	23.17	24.14	25.10	26.07	27.02	3
6	17.55	18.30	19.03	19.76	20.47	19.33	20.13	20.92	21.73	22.55	24.88	25.93	26.96	27.99	29.01	4
7	19.29	20.09	20.88	21.70	22.52	21.21	22.11	22.98	23.86	24.74	26.62	27.72	28.85	29.94	31.05	5 1
8	21.03	21.88	22.75	23.63	24.51	23.12	24.08	25.02	25.99	26.95	28.32	29.51	30.69	31.86	33.05	6 2
9	22.73	23.69	24.62	25.57	26.52	25.01	26.05	27.08	28.13	29.18	30.05	31.30	32.55	33.81	35.06	7 3
10	24.45	25.46	26.47	27.48	28.53	26.89	27.99	29.11	30.24	31.35	31.77	33.07	34.40	35.71	37.03	8 4
11	25.72	26.78	27.86	28.93	30.00	28.29	29.46	30.64	31.82	32.99	32.40	33.76	35.10	36.44	37.79	9 5
12	27.07	28.19	29.32	30.45	31.56	29.76	30.99	32.27	33.49	34.74	33.23	34.59	35.98	37.37	38.76	10 6
13	28.25	29.39	30.57	31.75	32.96	31.08	32.37	33.62	34.91	36.26	34.25	35.65	37.08	38.51	39.94	11 7
14	29.38	30.61	31.86	33.04	34.28	32.36	33.72	34.98	36.41	37.75	35.43	36.91	38.38	39.87	41.33	8
15	30.55	31.83	33.11	34.35	35.70	33.63	34.98	36.41	37.80	39.25	36.85	38.36	39.90	41.43	42.96	9
											WS-16	38.41	40.00	41.60	43.19	44.79
											WS-17	40.18	41.85	43.53	45.19	46.86
											WS-18	42.14	43.90	45.65	47.41	49.15
											WS-19	41.56	43.29	45.02	46.75	48.48

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

Order Date: 2 March 2010  
Effective Date: 9 May 2010  
Supersedes Schedule Issued 5 May 2009