

ARIZONA Department of Emergency and Military Affairs POLICY LETTER	POLICY LETTER NO. 20.02	
	DATE 02 FEBRUARY 2009	OPR DEMA-TAG
SUBJECT: Procedure for Grievances Involving Supervisor/Chain of Command	REGULAR POLICY LETTER DISTRIBUTION (POLICY LETTER 10.01)	

This policy directs that all personnel matters (e.g. grievances, EEO, etc.) involving the immediate supervisor/chain of command will be addressed by the next higher level of supervisor/command not involved in the matter.



HUGO E. SALAZAR
Major General, AZ ARNG
The Adjutant General